LEADINGEDGE Research COVID 19 SURVEY

Research Report for



SACAP

The South African Institute of Architects

The South African Council for the Architectural Profession



BACKGROUND

- Since the COVID-19 pandemic and the lockdown throughout the country, reports about the severe hardship that is being endured by Architectural Professionals have reached SACAP
- The architectural profession is
- experiencing devastating financial distress as a result of the economic downturn and the Covid-19 pandemic

OBJECTIVES

 SACAP (The South African Council for the Architectural Profession) and SAIA (South African Institute of Architects) initiated this survey, with support from the South African Institutes of Architectural Technologies, South African Institutes of Building Design, and the South African Institutes for Draughting to collate actual data on the impact of Covid-19 pandemic

- Invites were sent to SACAP members to complete an online survey assessing their workload, financial position and employee situation during the lockdown and the future prospects as the lockdown eases
- The research was managed by Leading
- Edge Research, an independent market research agency

EXECUTIVE SUMMARY





is likely to be retrenched

16% to 27%

Have unpaid invoices of 30+ days, impacting on cash flow







A total sample of 1817 practices responded to the survey. It included all four types of practices in the nine provinces.

Who did we speak to

| PRACTICE TYPE | Sample | % |
|-----------------------------------|--------|------|
| Architect | 1057 | 58% |
| Senior Architectural Technologist | 332 | 18% |
| Architectural Technologist | 162 | 9% |
| Architectural Draughtsperson | 266 | 15% |
| TOTAL | 1817 | 100% |

The size of the practice is defined by the number of architectural staff

| Size of practice | Number of Architectural Staff | Sample | % |
|------------------|-------------------------------------|--------|------|
| Micro | 1 | 843 | 46% |
| Small | 2-3 | 457 | 25% |
| Medium | 4-9 | 351 | 19% |
| Large | 10-20 | 100 | 6% |
| Macro | 20+ | 66 | 4% |
| TOTAL | | 1817 | 100% |

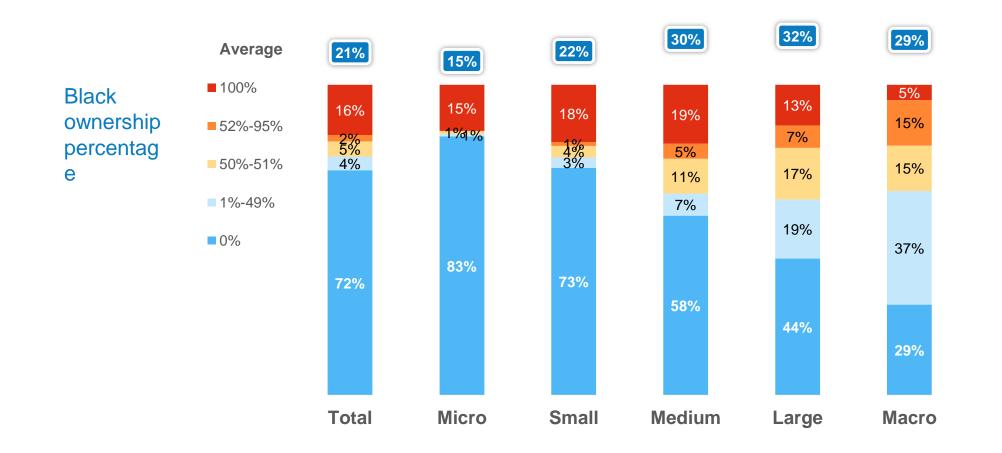
| Sample | % | |
|--------|--|--|
| 697 | 38% | |
| 594 | 33% | |
| 281 | 15% | |
| 86 | 5% | - |
| 9 | 0% | |
| 44 | 2% | |
| 25 | 1% | |
| 46 | 3% | |
| 35 | 2% | - |
| 1817 | 100% | |
| | 697 594 281 86 9 44 25 46 35 | 697 38% 594 33% 281 15% 86 5% 9 0% 44 2% 25 1% 46 3% 35 2% |

240 13%

| Sample | % |
|--------|--------------------------------|
| 697 | 38% |
| 537 | 30% |
| 408 | 22% |
| 125 | 7% |
| 50 | 3% |
| 1817 | 100% |
| | 697 537 408 125 50 |

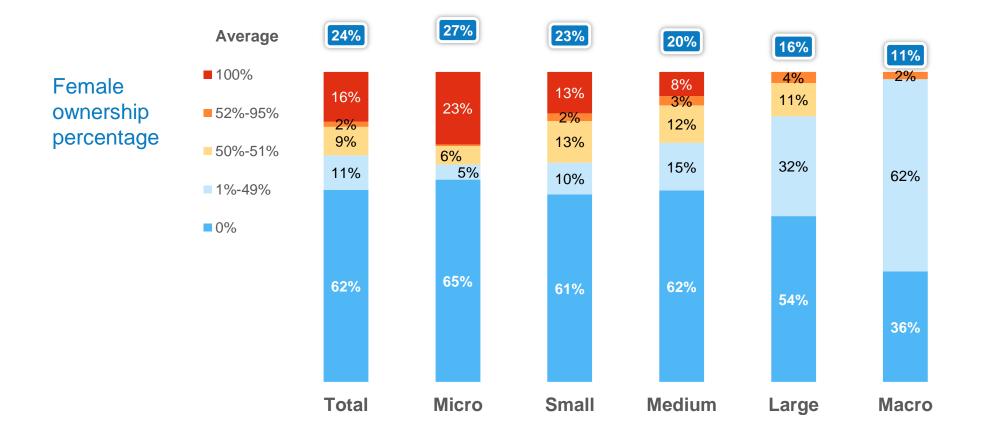


The average Black ownership percentage is 21%. This increases to around 30% in Medium, Large and Macro practices





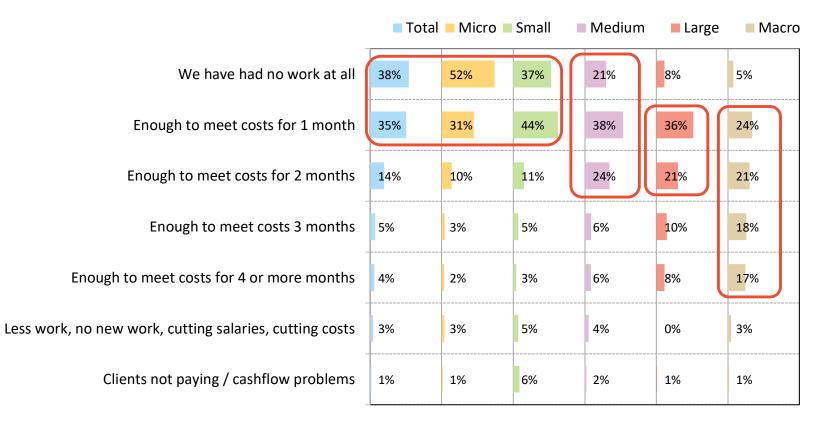
The average Female ownership percentage is 24%. The Female ownership decreases as the size of practice increases.



6

38% of practices say that they have not had any work during the lockdown, and a further 35% say the work has only been sufficient to cover costs for one month. Micro and Small practices have had the least work.

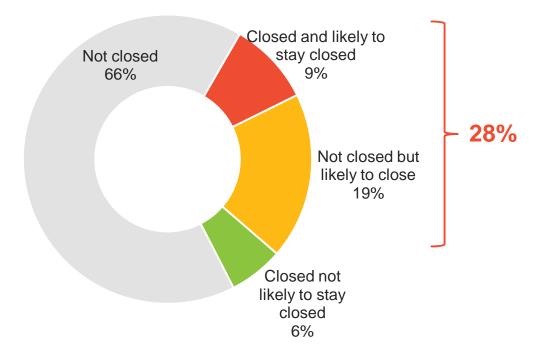




Q. What has been your workload during the Covid 19 lockdown period?

7

Up to 28% of practices have closed or could close down because of the lockdown



Did you have to close your practice permanently as a result of Covid 19?

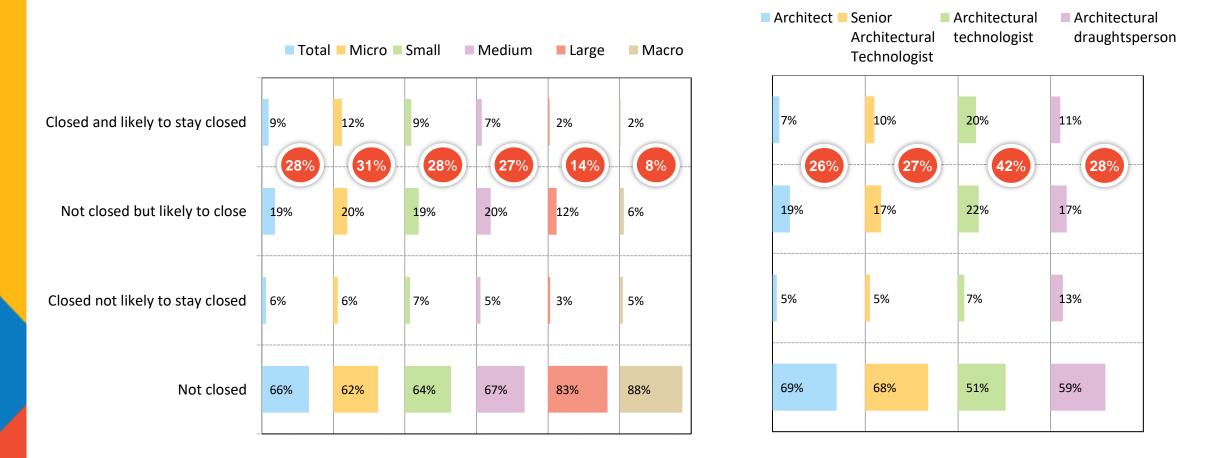
Does it look likely that you will permanently close your practice in the next month or two, or that you will remain permanently closed

Micro, Small and Medium practices are more likely to close down. Architectural Technologists seem to be the most severely affected.





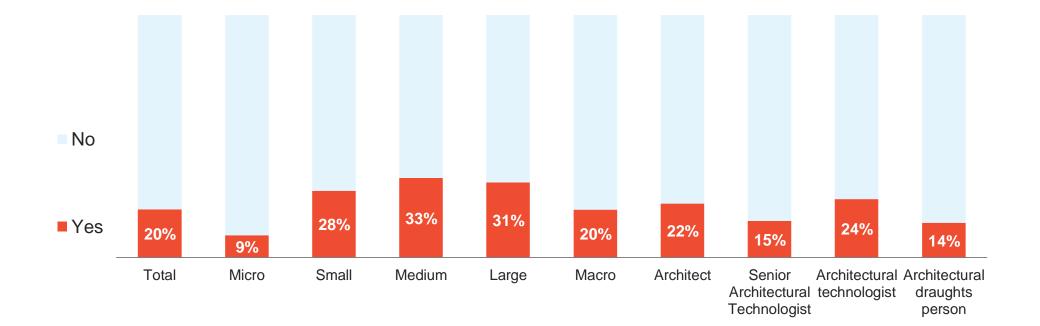
Closed or likely to close



Did you have to close your practice permanently as a result of Covid 19?

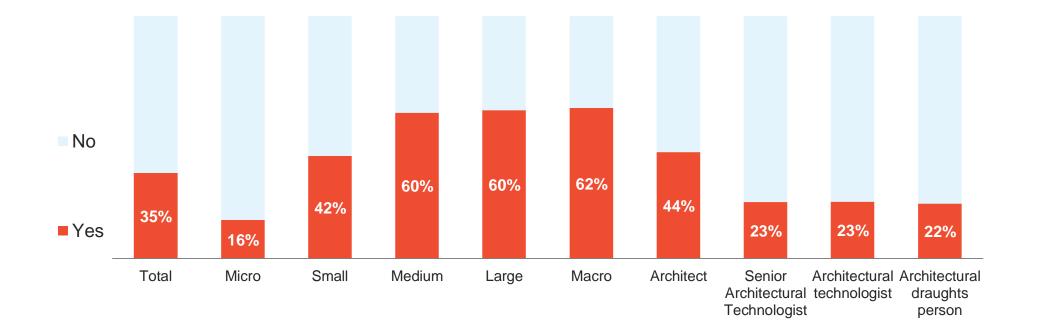
Does it look likely that you will permanently close your practice in the next month or two, or that you will remain permanently closed



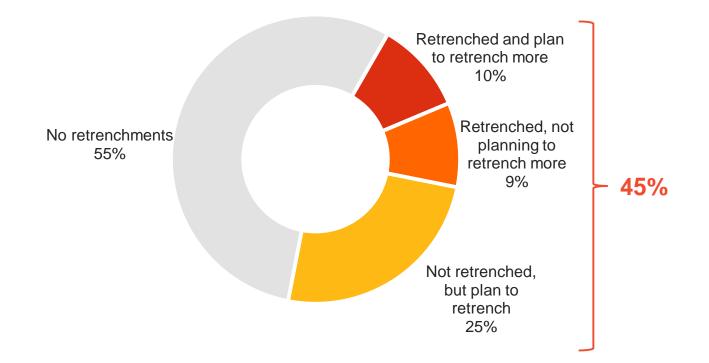


35% of practices plan to retrench staff in the next 3 months. It increases to around 60% for Medium, Large and Macro practices.





In total 45% of practices have retrenched or plan to retrench staff

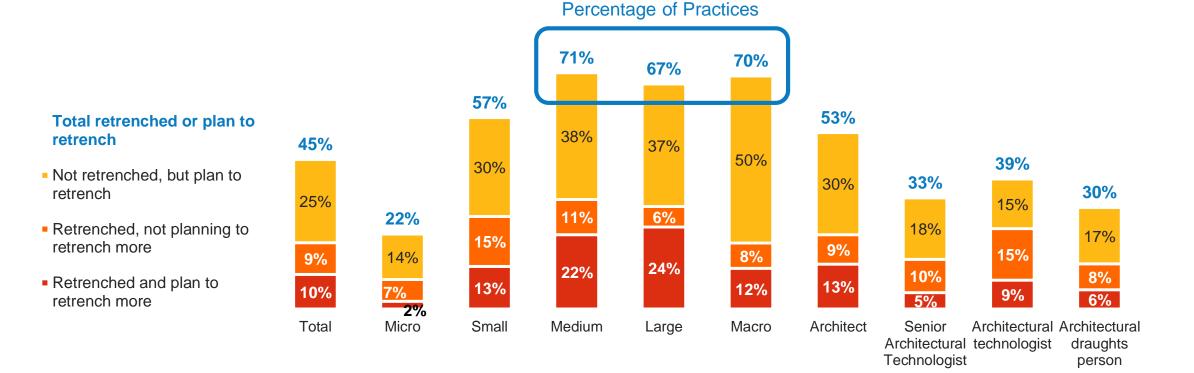


Did you retrench any staff over the last two months due to the COVID 19 lockdown?

Do you expect to retrench any staff in the next 3 months?

In Medium, Large and Macro practices, around 70% of practices have retrenched or plan to retrench staff





Did you retrench any staff over the last two months due to the COVID 19 lockdown?

Do you expect to retrench any staff in the next 3 months?

12 600 staff are employed by the 1817 practices interviewed.
908 or 7% of staff employed have been retrenched by these practices.
Total retrenchments, completed and planned, could be between 16% (best case scenario) and 27% (worst case scenario).



Retrenched in last two months

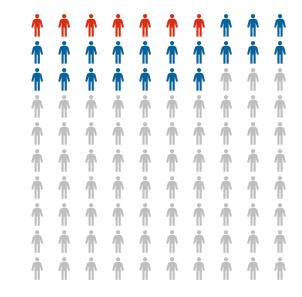
Plan to retrench in next 1-3 months

BEST CASE SCENARIO

| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |
|----------|---|---|---|---|---|---|---|---|---|--|
| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |
| ń | Ť | Ť | Ť | İ | İ | ŕ | Ť | Ť | Ť | |
| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |
| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |
| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |
| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |
| Ť | Ť | Ť | Ť | Ť | Ť | ŕ | Ť | Ť | Ť | |
| İ | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | ń | |
| Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | Ť | |

7% retrenched16% retrenchedor plan to retrench

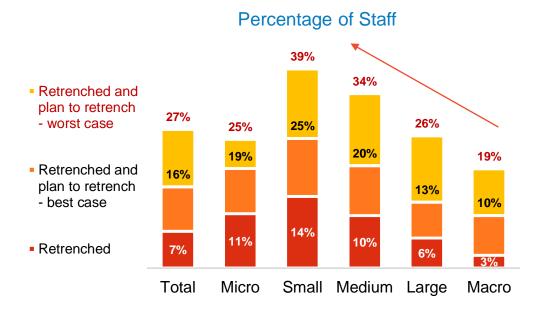
WORST CASE SCENARIO



7% retrenched

27% retrenched or plan to retrench

How many staff you have retrenched over the last two months due to the COVID 19 lockdown? Please estimate how many staff you expect to retrench in the next 3 months, giving the worst case scenario and the best case scenario? Macro practices could retrench between 10% and 19% of their staff. This increases to between 25% and 39% for small practices. The1817 practices in the survey employ over 12600 staff. Between 2000 and 3400 of these could be retrenched in total.



Staff numbers (for practices in the survey)

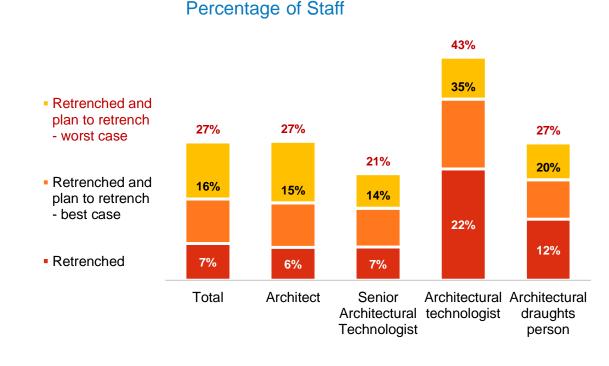
| | Total | Micro | Small | Medium | Large | Macro |
|--|-------|-------|-------|--------|-------|-------|
| Number of practices in survey | 1817 | 843 | 457 | 351 | 100 | 66 |
| Number of staff employed | 12607 | 1234 | 1638 | 3100 | 1918 | 4717 |
| Number retrenched to date | 908 | 131 | 229 | 317 | 113 | 118 |
| Plan to retrench - best case | 1093 | 108 | 185 | 301 | 133 | 366 |
| Plan to retrench - worst case | 2494 | 178 | 406 | 736 | 381 | 793 |
| Total retrenched plus plan to retrench - best case | 2001 | 239 | 414 | 618 | 246 | 484 |
| Total retrenched plus plan to retrench - worst case | 3402 | 309 | 635 | 1053 | 494 | 911 |

How many staff you have retrenched over the last two months due to the COVID 19 lockdown?

Please estimate how many staff you expect to retrench in the next 3 months, giving the worst case scenario and the best case



Architectural technologists appear to be the worst hit. They could retrench between 35% and 43% of their staff. The greatest number, in absolute terms, will however come from those in Architects practices. Of the 10 000 people currently employed by the 1057 Architects practices in the survey, a total of between 1500 and 2800 staff could be retrenched.



Staff numbers (for practices in the survey)

| | Total | Architect | Senior Architectural Technologist | Architectural technologist | Architectural draughts- person |
|---|-------|-----------|---|-------------------------------|--------------------------------------|
| Number of practices in survey | 1817 | 1057 | 332 | 162 | 266 |
| Number of staff employed | 12607 | 10335 | 1228 | 391 | 653 |
| Number retrenched to date | 908 | 665 | 80 | 85 | 78 |
| Plan to retrench - best case | 1093 | 897 | 93 | 53 | 50 |
| Plan to retrench - worst case | 2494 | 2137 | 175 | 85 | 97 |
| Total retrenched plus plan to retrench - best case | 2001 | 1562 | 173 | 138 | 128 |
| Total retrenched plus plan to retrench - worst case | 3402 | 2802 | 255 | 170 | 175 |

How many staff you have retrenched over the last two months due to the COVID 19 lockdown?

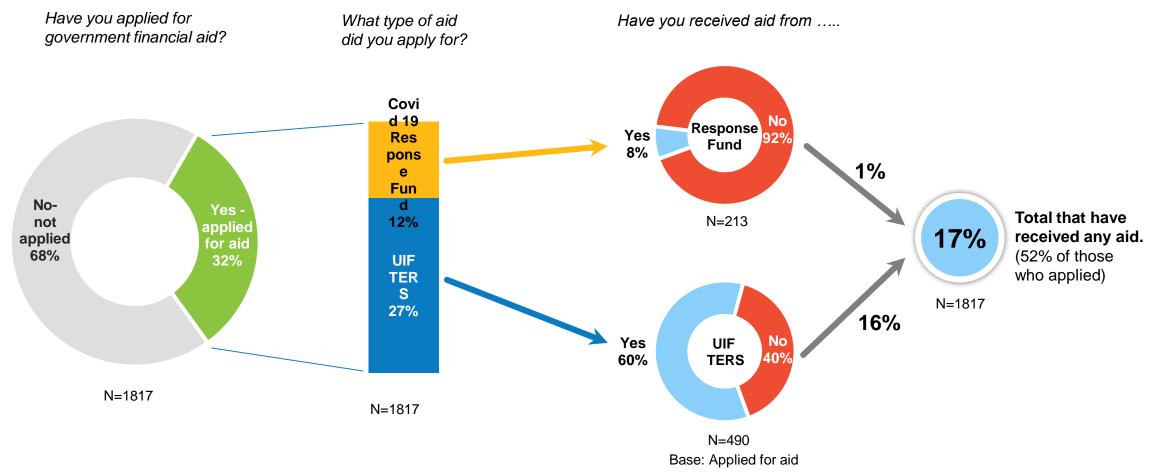
Please estimate how many staff you expect to retrench in the next 3 months, giving the worst case scenario and the best case

32% of practices have applied for government aid.

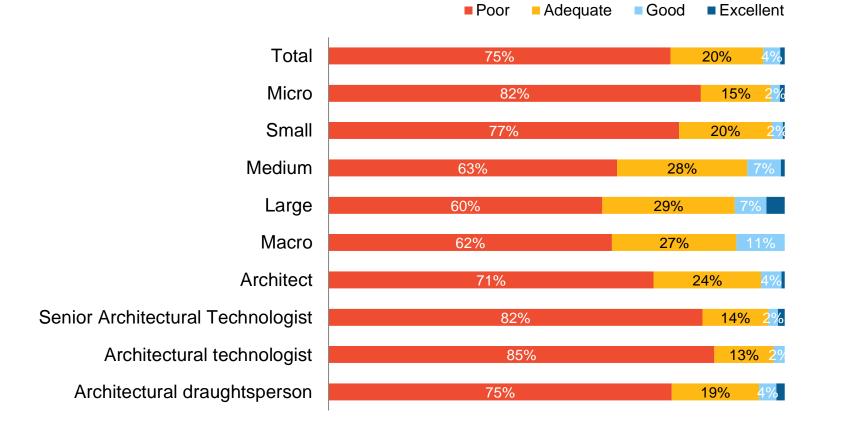
27% applied for aid from UIF TERS and 12% from the Covid 19 Response Fund. 7% applied for both. Of those who applied, 60% received UIF aid, while only 8% received aid from the Covid Response Fund.



17% of practices in total have received any form of aid, which is 52% of those who applied.



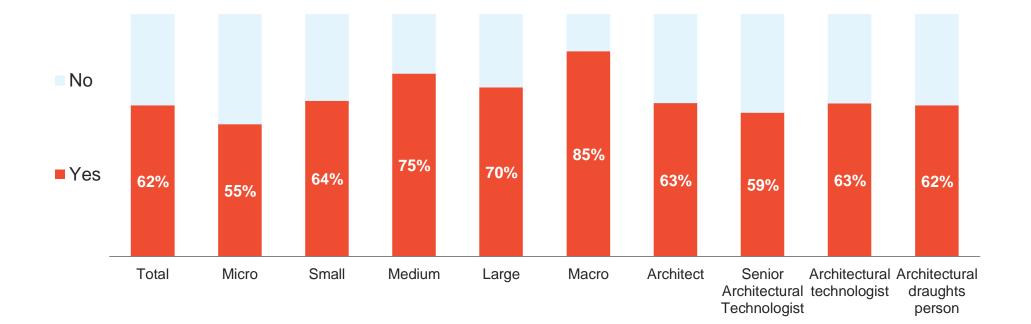
A majority of practices believe that Government support has been poor during the pandemic



Do you consider government support in your case to be...?

62% of practices have invoices that are outstanding for more than 30 days. This creates cash flow problems for many practices, in particular for those where there is no new work coming in





Do you currently have any invoices with outstanding payments longer than 30 days?

For the 62% of practices with outstanding invoices, the average value outstanding is R846 000. This increases to over R8M for Macro practices.

The total value of invoices outstanding for these 995 practices is R842 million.

| | Total | Micro | Small | Medium | Large | Macro | Architect | Senior Architectural Technologist | Architectural technologist | Architectural draughts- person |
|---|----------|----------|----------|----------|------------|------------|------------|---|-------------------------------|--------------------------------------|
| Number of practices answering | 1595 | 772 | 411 | 297 | 76 | 39 | 920 | 297 | 152 | 226 |
| Number of practices with invoices outstanding | 995 | 421 | 264 | 224 | 53 | 33 | 582 | 176 | 96 | 141 |
| Proportion that have invoices outstanding | 62% | 55% | 64% | 75% | 70% | 85% | 63% | 59% | 63% | 62% |
| Average value - amongst those with outstanding invoices | R846,000 | R119,000 | R431,000 | R998,000 | R3,488,000 | R8,154,000 | R1,335,000 | R254,000 | R110,000 | R66,000 |
| Total value of outstanding invoices (R000 000's) | R842M | R50M | R114M | R223M | R185M | R269M | R777M | R45M | R11M | R9M |
| Proportion in the Public Sector | 48% | 35% | 47% | 58% | 80% | 21% | 49% | 47% | 12% | 24% |
| Proportion in the Private Sector | 52% | 65% | 53% | 42% | 20% | 79% | 51% | 53% | 88% | 76% |

Thank You





Where is the life we have lost in living? Where is the wisdom we have lost in knowledge? Where is the knowledge we have lost in information? T.S. Eliot



vincent@leadingedgeresearch.co.za

